



FLOWCO (MALAYSIA) SDN BHD will strive in developing, maintaining and continual improvement of the HSE management system and ensure that it become part of total organization system and culture.

The Company is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health. This will be appropriate to the purpose, size, and context of the organization and to the specific nature of its HSE risks and opportunities.

The Company endeavour to take every reasonable effort and practical steps to prevent and eliminate hazard and reduce HSE risk and damage to properties as well as to take proactive steps towards protection of the environment, including prevention of pollution. In demonstrating our duty and care in achieving these objectives, The Company will ensure that the facilities it designs, builds, and operates, the product it distributes and services it provides are in accordance with appropriate legal requirement, industrial standards, best practices, and customer expectations.

The Company will provide the necessary resources, organization, system, and training and shall communicate with employees, contractors, customers, suppliers, and the public regarding health, safety, and environment matters.

The Company will ensure commitment to consultation and participation of workers, and HSE representatives and commitment to fulfil HSE legal requirements and other requirements.

A handwritten signature in black ink, appearing to read "Omar Mohamed Said", written in a cursive style.

**OMAR MOHAMED SAID**  
MANAGING DIRECTOR  
01 JANUARY 2023

HEALTH,  
SAFETY

&

ENVIRONMENT  
POLICY